

# APPLICATION FOR EMPLOYMENT

Position applied for: \_\_\_\_\_  
Date: \_\_\_\_\_

How were you referred to us: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip

Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Salary Requirements: \_\_\_\_\_ Date you can start: \_\_\_\_\_

If you are under 18 and we require a work permit, can you furnish one?  YES  NO

Are you employed now?  YES  NO Have you ever been terminated from employment?  YES  NO

May we contact your employer?  YES  NO Have you ever applied to work here before?  YES  NO

Have you worked here before?  YES  NO

Are you eligible to work in the United States?  YES  NO

What days and hours can you work? Monday Tuesday Wednesday Thursday Friday Saturday Sunday  
Morning Afternoon Evening Night Anytime

Have you ever been convicted of a felony or misdemeanor?  YES  NO

If yes, describe \_\_\_\_\_  
Answering yes to these questions does not constitute an automatic rejection to employment. Date of the offence, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

## REFERENCES:

*Please furnish the names, addresses and telephone numbers of three people to whom you are not related and by whom you have not been employed.*

Name: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

## EDUCATION:

High School: \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  YES  NO

College/University: \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  YES  NO Degree: \_\_\_\_\_

Major: \_\_\_\_\_ GPA: \_\_\_\_\_ Class Rank: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

# of Years Completed: \_\_\_\_\_ Did you graduate?  YES  NO Degree: \_\_\_\_\_

Major: \_\_\_\_\_ GPA: \_\_\_\_\_ Class Rank: \_\_\_\_\_

Beck Company and its affiliates are equal opportunity employers, and select the best matched individual for each position based on job related criteria and without regard for race, color, sex, national origin, age, disability or any other protected status as defined in local, state or federal EEO guidelines.  
This application will remain in an active file for thirty (30) days, and if consideration after that time is requested, the applicant must reapply in person.

**EMPLOYMENT HISTORY (Begin with most recent position):**

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_  
Company Name: \_\_\_\_\_ Phone:(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Starting Salary and Title: \_\_\_\_\_ Ending Salary and Title: \_\_\_\_\_  
May we contact this employer for a reference?  YES  NO

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_  
Company Name: \_\_\_\_\_ Phone:(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Starting Salary and Title: \_\_\_\_\_ Ending Salary and Title: \_\_\_\_\_  
May we contact this employer for a reference?  YES  NO

Dates of Employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Position(s) Held: \_\_\_\_\_  
Company Name: \_\_\_\_\_ Phone:(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Starting Salary and Title: \_\_\_\_\_ Ending Salary and Title: \_\_\_\_\_  
May we contact this employer for a reference?  YES  NO

**Applicant's Certification**

I certify and affirm that all the information provided by me on this application and during interviews and all other related documents and conversation to be true in all respects and I further understand that any misrepresentation or omission will be grounds for immediate termination from further consideration or possible employment.

I understand that my employment will be at-will. This means that I am an employee who may resign at any time, for any reason, with or without notice. Likewise, the Beck Company has the right to terminate my employment at any time, for any reason not prohibited by law, with or without notice, and with or without cause. I further acknowledge and understand that no one other than the president of the Beck Company has the authority to change my status as an at-will employee, and that only the president of the Beck Company can enter into a written contract with me guaranteeing me employment for a specific period of time.

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_